

From the desk of the Secretary.....

Hello Brethren and Friends of Oakland Durant Rockridge Lodge 188,

As I share my personal "Conversation about Civility" journey, I thought I would share with you my thoughts as I was initially exploring the concept of Civility.

I as mentioned last month, **being effective** at whatever you are doing (work, personal, family, Masonic) seemed to be one of the core results. A core idea seems to be **Respect for others**.

Sounds nice, but that does this mean? For me, these common ideas keep showing up:

Effective Listening

Empathy

Do not make disagreements personal.

Learn how to express your viewing including how to say "no" but in a respectful manner

Funny as they also seem to show up in many business training sessions I have attended over the years, many best practice management and leadership theories too numerous to list here.

Maybe people are onto something? I'll explore each of these items in more detail in the following months.

Fraternally,

Lawrence Altomare

Lodge Secretary