

Promoting Masonic values to restore civility in society.



C I V I L I T Y



THE MASONIC FAMILY CIVILITY PROJECT

www.MasonicCivility.org

info@MasonicCivility.org



Civility Ambassador Training





MASONIC FAMILY CIVILITY PROJECT

In 2014, Masonic leaders across North America joined forces to address the need for a more civil society. Much progress has been made!

“The journey begins with each of us.”

leaders
society
uncivil
civil dialogue
lodges
harmony
statesmen
tenets
community
respect
resume decency
perfect ashlar
civil-society
brethren
values
CIVILITY
Mason
placid waters
America
dignity
incivility
civil-dialogue
civil society
human nature
new normal

What is Civility?

We can all define what it is NOT –
How do we define what civility *is*?

“It’s a journey.”

“It’s the embodiment of the Ten Commandments.”

“It’s the Golden Rule, applied.”

Civility is essential for the success of any society. It is grounded in respect and in an attitude of inclusiveness.

When we practice civility we remind ourselves about the impact of our actions on others while contributing to the well being of our family, community and society at large.

Civility advocates for treating others as you would want them to treat you.

Would You Believe?

Wikipedia has long defined
“Civility” by: “*SEE INCIVILITY*”

Only recently has a definition
of “Civility” been accepted by
Wikipedia.

A screenshot of the Wikipedia article for "Civility". The page shows the Wikipedia logo, navigation links, and the article content. The article text states: "Civility comes from the word *civilis*, which in Latin means "citizen". Civility is more than the individual's actions as a citizen. When civility functions properly usually there are many citizens performing their civic duties by taking part in the political process (voting, governance), which is also known as civic engagement." The article also includes a table of contents with 11 sections: 1 Overview, 1.1 Etymology, 2 Developmental model, 3 Worldwide civility, 3.1 Movement to foster worldwide civility, 4 In the United States (U.S.), 4.1 History, 4.2 Movement to foster civility in the U.S., 4.2.1 In government, 4.2.2 In the legal profession, 4.2.3 In schools, 4.2.4 In the community, 4.3 Lack of civility, 4.4 In the workplace, 5 In Canada (CA), 5.1 Movement to foster civility in CA, 6 In New Zealand (NZ), 6.1 Movement to foster civility in NZ, 7 In Hungary (HU), 8 See also, 9 References, 10 Further reading, and 11 External links.

THE NEED



SOCIETY



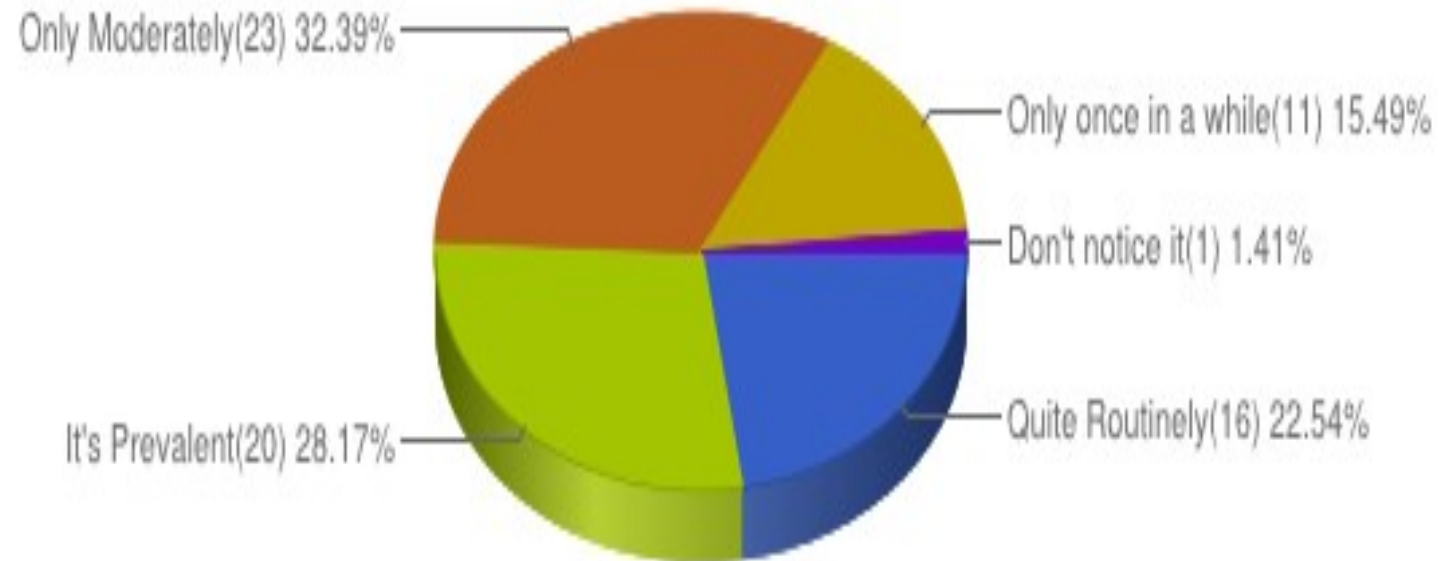
LODGES



ENGAGEMENT

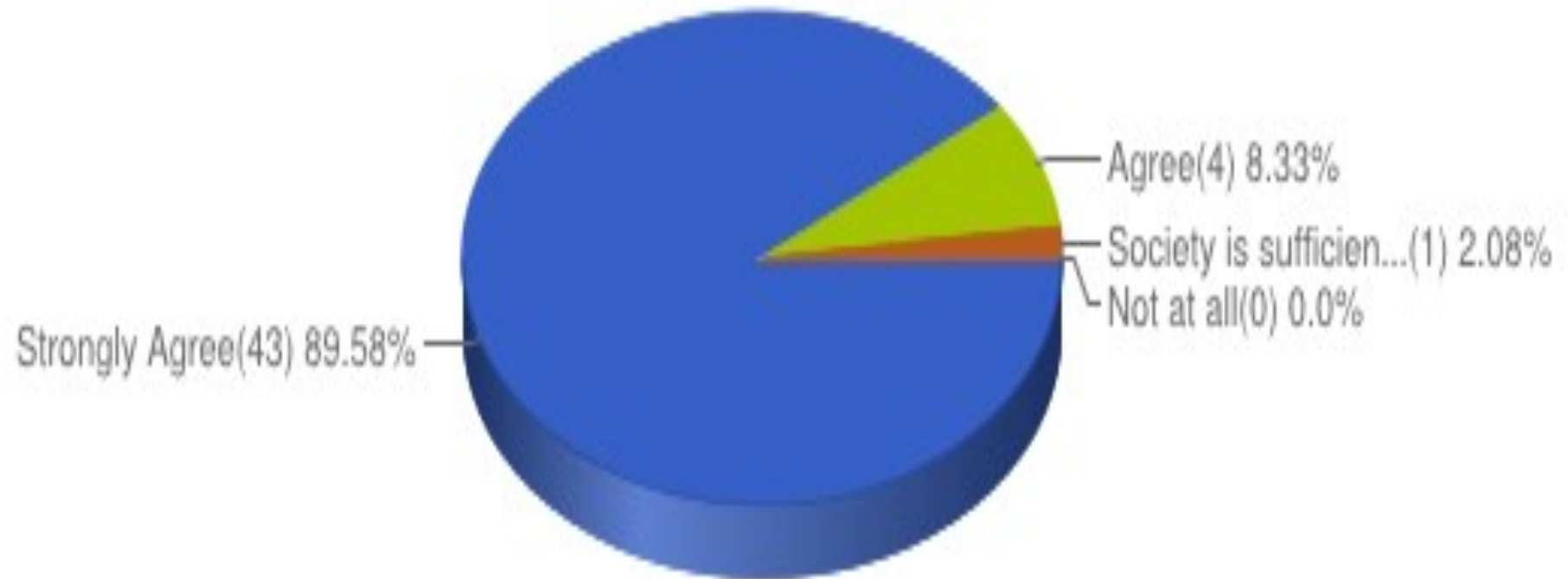
Civility Survey

Taking yourself, your family and your community as an example:
How often do you witness acts of incivility?



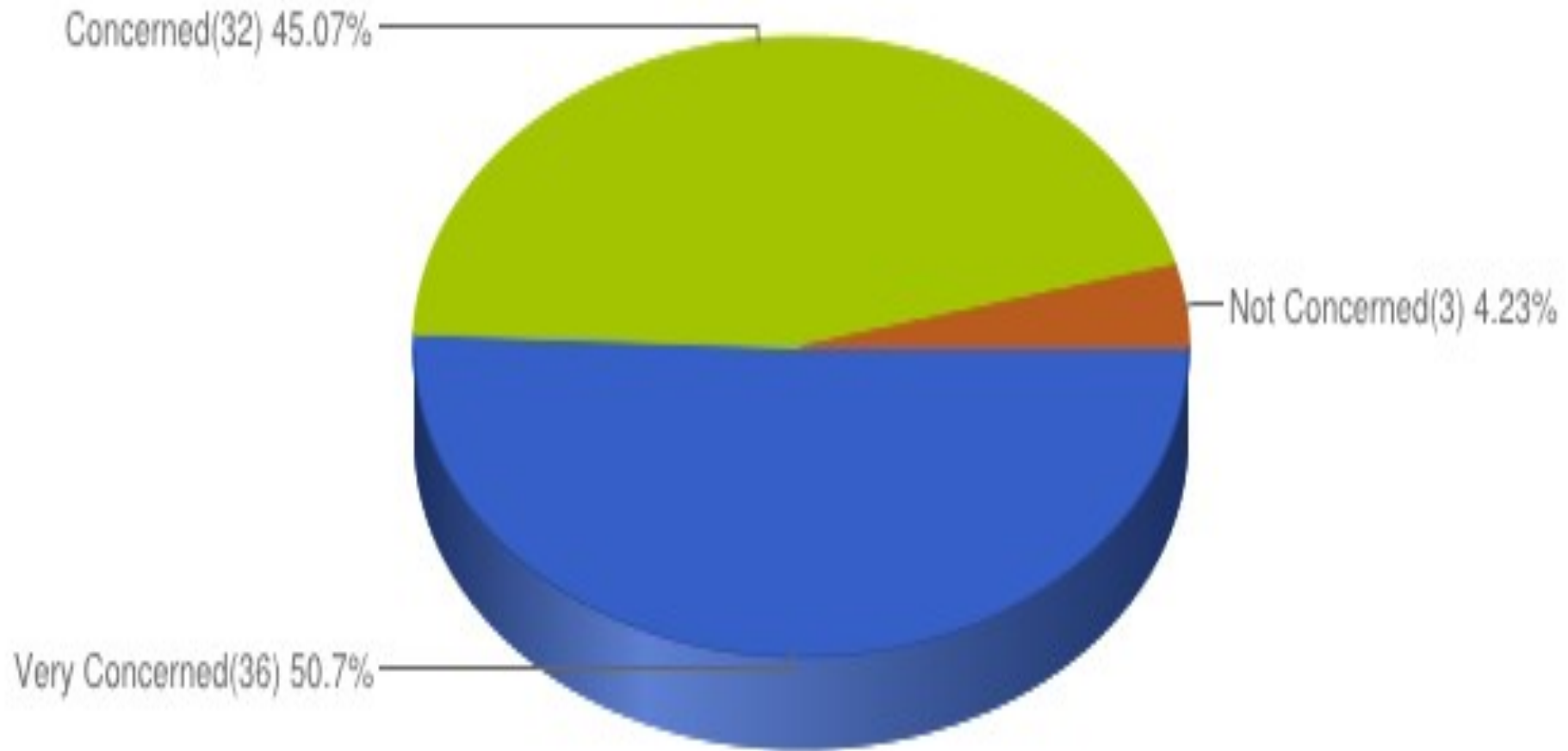
Civility Survey

Do you believe society is in need of greater civility?

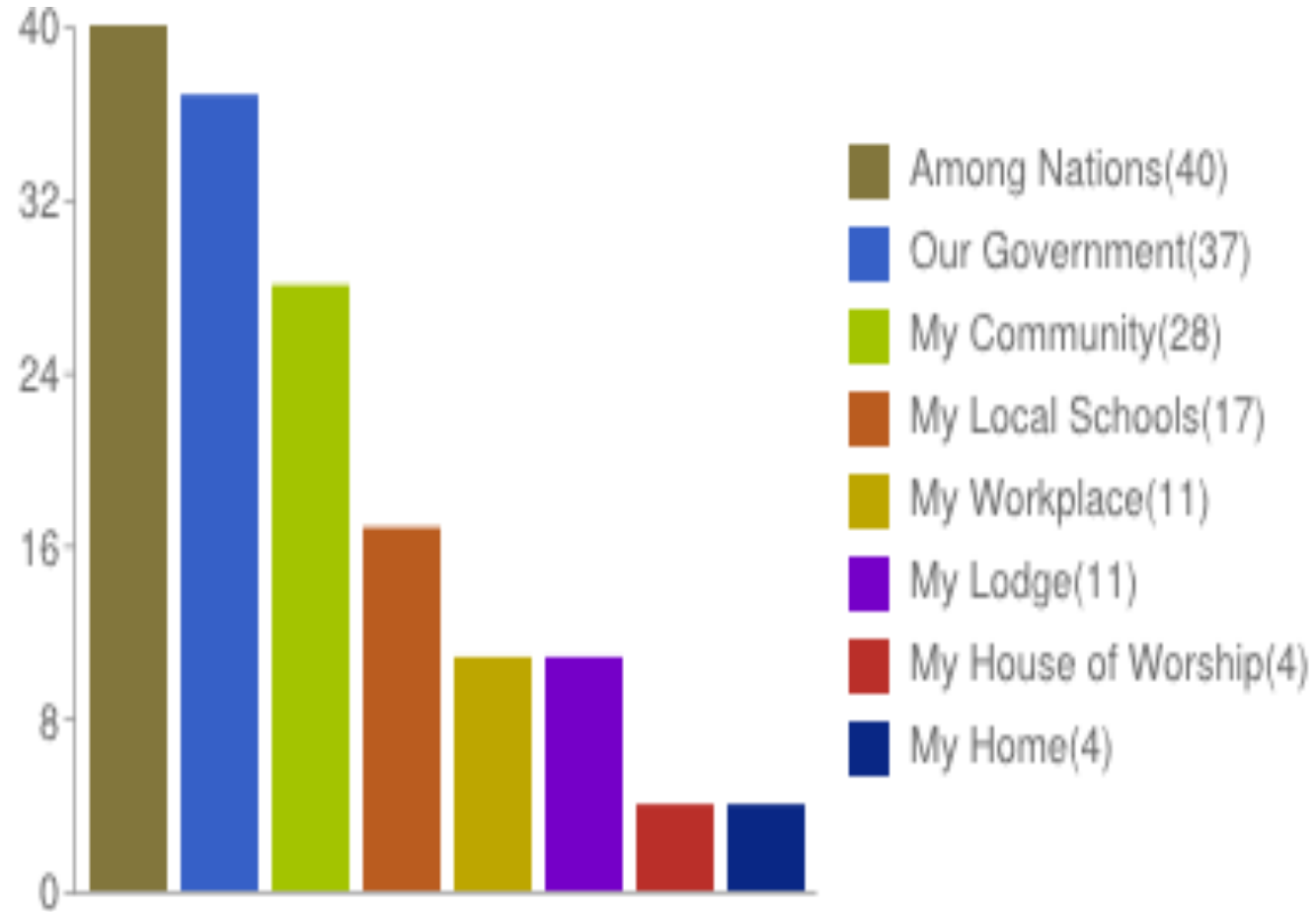


Thinking about our society and communities as a whole...

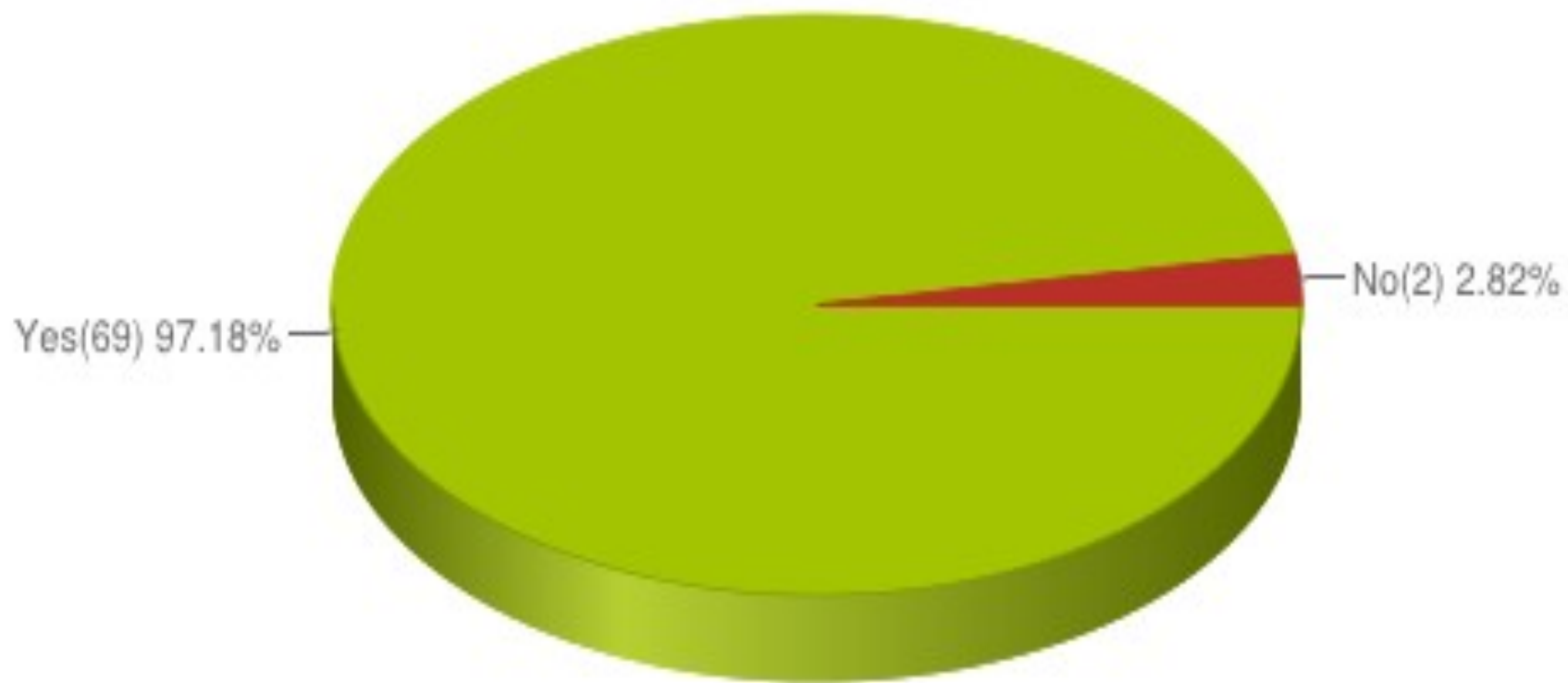
How concerned are you about the level of incivility you witness?



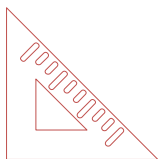
Personally, I feel Incivility is a problem in:



As Masons, can we help restore civility in society?

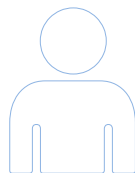


OUR ROLE



MASONIC HERITAGE

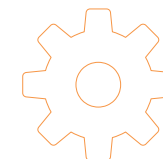
Masons have a long history of fostering civil dialogue and building civil societies.



CULTURAL SENSITIVITY

Masons are diverse and our lodges represent people of different:

- Places of origin
- Language
- Races
- Disability
- Other



DELIVERY SYSTEM

Our lodges and worldwide presence provide an intriguing system to deliver programs and information.

We Have the Tools



MASONIC TOOLS OF CIVILITY

- ❖ Cornerstone
- ❖ Square
- ❖ Plumb
- ❖ Level
- ❖ Compasses
- ❖ Trowel
- ❖ Common gavel
- ❖ Rough and perfect ashlar
- ❖ Point within a circle
- ❖ Instructive tongue, attentive ear, faithful breast

Masonic Mentorship



**GEORGE WASHINGTON'S
110 RULES OF CIVILITY
AND DECENT BEHAVIOR
IN COMPANY
AND CONVERSATION**



**THE ORIGINAL AND MODERN TRANSLATION
WITH ILLUSTRATIONS, HISTORICAL NOTES,
AND PICTURES OF WASHINGTON'S ACTUAL
WRITINGS. ALSO INCLUDED ARE THE
DECLARATION OF INDEPENDENCE AND
UN-AMENDED 1789 U.S. CONSTITUTION.**

BY GEORGE WASHINGTON & ROSS BOLTON



DIVERSITY

Understand

Accept

Appreciate

“The journey
begins with
each of us.”



3 ACTION ITEMS

What can/will you do as an individual?

What can/will you do as a leader?

How will you work to repair our world?

STEPS WE'VE TAKEN

CIVILITY TOOLBOX

MASONIC CIVILITY TASK FORCE

AMBASSADORS DEPLOYED

CIVILITY SCORECARD

SOCIAL MEDIA

CIVILITY SHOP

WHAT WE HAVE DONE

- The task force consists of more than 4 dozen participants from 20 Grand Lodges
- A Civility Toolbox has been created
- We have recruited and trained Ambassadors from countries world-wide
- We have developed a Civility Scorecard
- Social Media Presence
 - MasonicCivility.org
 - FaceBook Group
- Civility Shop



The Masonic Family Civility Project



Promoting Masonic values to restore civility in society.

MasonicCivility.org

info@MasonicCivility.org



The Civility Scorecard was conceived with the idea that providing a software tool to objectively rate the civility attributes of speeches and articles will help promote more civil dialogue.

The science behind Civility Scorecard

The uniqueness of Civility Scorecard

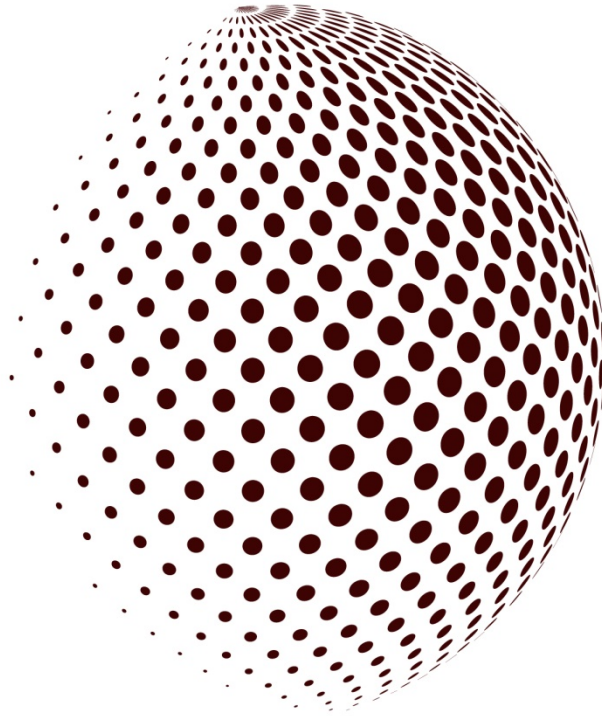
<https://CivilityScorecard.com>

CivilityShop.org



May 17-19, 2021 at the George Washington Masonic National Memorial, Alexandria, VA

CivilityConvening.org

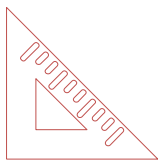


The Urgency
of Civility
A Springboard For Action

Certified Civil™



CIVILITY TOOLBOX



CIVILITY TOOLS

Resources for individuals, families, lodges, workplaces, communities and government.

AVAILABLE TO ALL MASONS IN NORTH AMERICA

<http://www.CivilityCenter.com/Civility-Resources.html>



CIVILITY TOOLS AND RESOURCES



General Civility

[Websites](#)
[Books](#)
[Assessments](#)
[Blogs](#)

[Training](#)
[Speakers](#)
[Apps](#)
[Articles](#)



Character & Values

[Websites](#)
[Books](#)
[Assessments](#)
[Blogs](#)

[Training](#)
[Speakers](#)
[Apps](#)
[Articles](#)



Civility Around the World

[Websites](#)
[Books](#)
[Assessments](#)
[Blogs](#)

[Training](#)
[Speakers](#)
[Apps](#)
[Articles](#)



Civility at School

[Websites](#)
[Books](#)
[Assessments](#)
[Blogs](#)

[Training](#)
[Speakers](#)
[Apps & Other](#)
[Articles](#)



Civility for Home & Family

[Websites](#)
[Books](#)
[Assessments](#)
[Blogs](#)

[Training](#)
[Speakers](#)
[Apps & Other](#)
[Articles](#)



Civility at Work

[Websites](#)
[Books](#)
[Assessments](#)
[Blogs](#)

[Training](#)
[Speakers](#)
[Apps & Other](#)
[Articles](#)



Civility in Politics



Our Favorite Tools



Civility in the Community

THE 3 Ds

Debate



Deliberation



Dialogue

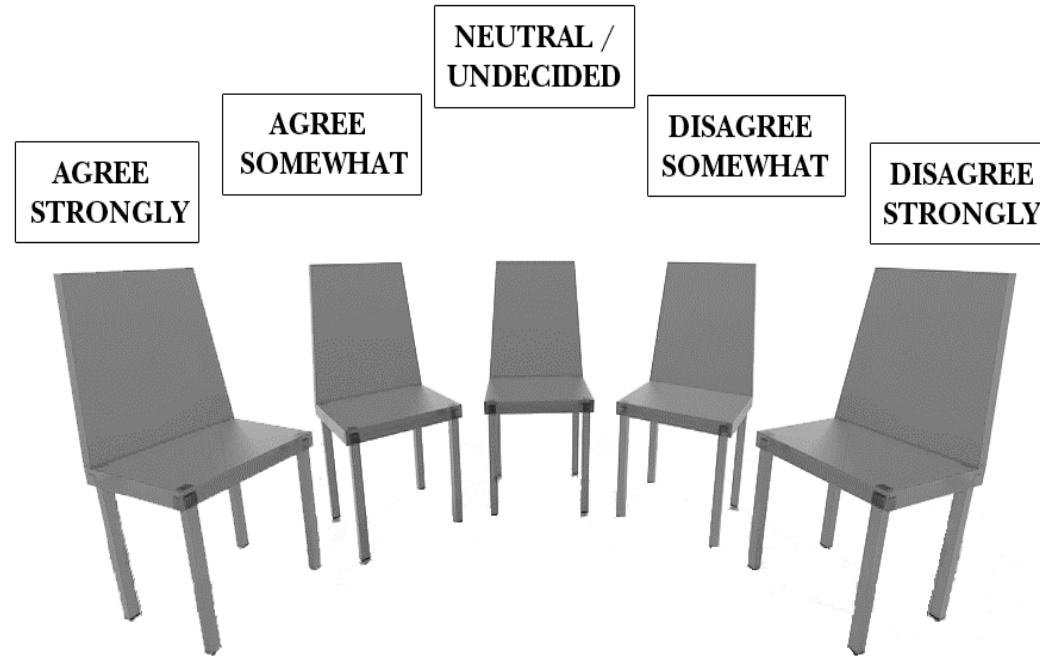


CIVIL DIALOGUE



Civil Dialogue[®]

Hot Topics, Cool Heads[®]



Civil Dialogue



- Five participants (volunteers from audience)
- Reflect positions on stated topic from “Agree Strongly” to “Disagree Strongly”
- Moderator sets tone and announces topic, emphasizing that this is not a debate but rather a discussion—there are no “winners” or “losers”
- Each participant gets 2 – 3 minutes to express his position
- Ground rules: no cross-discussion, no finger pointing, active listening
- “Information Source” present with computer to authenticate claims

CIVIL DIALOGUE

***It is appropriate for the Grand Lodge of _____
to exert pressure on other Grand Lodges that
ban gay members.***

CIVIL DIALOGUE

It would be appropriate for Freemasonry to sponsor a youth order that is open to people of all genders.

MASONIC YOUTH ORDERS



DeMolay



Job's Daughters



Rainbow for Girls

GROUND RULES OF CIVILITY

Be passionate without being hostile.

- Focus on how the statement makes you feel

Participants should use truthful speech that does not attack others.

- Use “I” language
- Disagree without demonizing

Use Active Listening.

- Listen patiently; do not interrupt.
- Do not engage in fake listening as you plan out what you want to say next.
- Reframe what you think you heard.

Information Source is present.

- Stick to demonstrable facts.

What Can Individuals Do?

- Create Awareness
- Identify and share opportunities for outreach
- Share the Concept
- Make Civility presentations in lodges and community
- Exemplify by our own behavior
- Visit, Share & Submit Resources to MasonicCivility.org
- Support CivilityShop.org

Role of the Ambassador

- Serve as liaison between Masonic Family Civility Project and your Grand Jurisdiction
- Disseminate information
- Share anecdotes
- Recruit Masonic & Community Civility Ambassadors
- Help with convenings of other civility organizations

Next Steps for Ambassadors

- Explore & promote the **Toolkit**
- Promote May as **Civility Awareness Month**
- Share **31-Day Civility Challenge**
- Promote a **Day Without Politics—October 20**
- **Communicate with GL leadership team**
- Map next steps to **rollout in Jurisdiction**
- Share stories on **Facebook and MasonicCivility.org**
- Help develop **Community Civility Ambassadors**
- Subscribe to **Google Keyword Alerts** (civility & incivility)



31 Day Civility Challenge

www.civilityexperts.com

Day 1  Say hello to five people today.		Day 2  Smile often at others.		Day 3 Be courteous on public transit and offer your seat to an elder or someone in need.		Day 4 Remember to say  and thank-you.	
Day 5 Make eye contact with people.		Day 6 Monitor the volume of your ipod or radio.		Day 7 Treat others with kindness.		Day 8 Try to remember people's names.	
Day 9 Offer constructive feedback in the form of a compliment sandwich.		 Day 10 Introduce those around you.		Day 11 Eat in the lunch room and be social.		Day 12 Be proud of your appearance. Dress nicely.	
 Day 13 Share the sidewalk.		Day 14 Hold the elevator door open for others.		Day 15 Be patient with others.		Day 16 Keep your work area clean.	
Day 17 Make personal phone calls in private.		 Day 18 Close your mouth when you are chewing and use a napkin.		Day 19 Don't interrupt others.		Day 20 Be outgoing and introduce yourself to others in social situations.	
Day 21 Make sure to always use a positive tone.		 Day 22 Don't litter.		Day 23 Replace empty toilet paper and paper towel rolls.		Day 24 Avoid profanity.	
Day 25 Clean up your own mess.		Day 26 Set a positive example for others.		 Day 27 Include your co-workers in conversations.		Day 28 Leave a fair tip when dining out.	
Day 29 Turn off your cell phone during meetings.		Day 30 Hold the door for others.		 Day 31 Repeat!			



Used with permission to from Louise Fox, etiquetteladies.com .







THANK YOU!

Please contact us for more info!

Russ Charvonia

Russ@MasonicCivility.org

For copies of this PowerPoint email to Secretary@irvinevalley.org